

CAPABILITY STATEMENT

ABOUT US

Aboriginal Land Services Pty Ltd (ALS) is a majority Aboriginal-owned and led consultancy that specialises in environmental management, Aboriginal Cultural Heritage protection and management, community engagement and capacity building services.

Our purpose is to help meet the environmental and cultural heritage needs of today, without compromising those of tomorrow.

We achieve our purpose by working with our customers and communities on the workability, certainty, risk, cost, protection and management of the environment and cultural heritage.

Our profits are reinvested into training, professional development and capacity building for Aboriginal people in heritage and environmental management.

We operate under a framework and base principals grounded in Aboriginal ways of knowing, being and doing.

OUR DIRECTORS



Principal Director

Bill Bennell



Director

Scott Chisholm



Managing Director

Nerilee Boshammer-Bennell

51%

INDIGENOUS
OWNERSHIP

30%

INDIGENOUS
STAFF

OUR SERVICES

Meeting the environmental and cultural heritage needs of today without compromising those of tomorrow.



ABORIGINAL CULTURAL HERITAGE

ALS provides practical advice about the management frameworks and approval processes that protect Aboriginal heritage and how they relate to your project. Our advice can assist with scoping requirements, approval time frames, budgetary considerations, predictive modelling, identifying key stakeholders and engagement processes.

ALS also offers additional support for larger, complex infrastructure projects where Aboriginal cultural heritage approval requirements may require extended surveys and assessments over a large area, sometimes over a number of years. In these cases, we can also serve as an outsourced function for cultural heritage planning and approvals to assist the client with timelines, budgeting, coordination, logistics and project management.

We know that heritage protection and management isn't just about facilitating approvals. As such, we advocate for a focus on the significance of the broader cultural landscape as essential to truly understanding, protecting and celebrating Aboriginal heritage values.



COMMUNITY ENGAGEMENT & CAPACITY BUILDING

This suite of services is all about bringing people together to talk, learn and share. ALS works closely with Aboriginal organisations and communities transitioning to independent management of their cultural, natural and heritage assets, partnering with them to build long term capacity, social enterprises and cultural programs.



ENVIRONMENTAL MANAGEMENT

Our experienced staff can develop and assist with the implementation of Environmental Management Plans and operational procedures that meet the unique needs of your project. ALS have conducted biological and ecological surveys and programs across most biographical regions of Western Australia. We can work with you to identify compliance issues and ensure the effectiveness of your practices and procedures in meeting regulatory requirements.



ACCREDITED TRAINING

ALS delivers nationally recognised training qualifications, with a focus on building training outcomes for Aboriginal people:

- Certificate III in Cultural Site Works (AHC32522)
- Certificate III in On Country Management (AHC31522)

Principal Director and majority owner Bill Bennell is a Ballardong-Whadjuk Nyungar man, born and raised in Bunbury with strong ancestral ties to the Bunbury-Collie area. He has worked all over Australia in land management, cultural heritage protection and Aboriginal community capacity development for almost 30 years.

Our longest-serving Director Scott Chisholm has more than 15 years in enterprise development, heritage consulting and project management across Australia, with a strong understanding of state and national heritage legislation and best-practice methodologies.

Managing Director Nerilee Boshammer-Bennell has a Bachelor of Science (Environmental Management), is a Certified Environmental Practitioner with EIANZ, and has been working in environmental management and community engagement in the South West of WA for 15 years.

Between our Directors alone, ALS has almost 60 years' combined experience in heritage protection and management, Aboriginal community and enterprise capacity building, community engagement, environmental management and education.

Plus, our dedicated team of more than 25 consultants and support staff are a best in-field (and out) team of project specialists with anthropology, archaeology, environmental and community engagement experts.



Daniel Monks
Operations Manager
Heritage



Chris Nutt
Operations Manager
Environment & Community



Summer Brinkworth
Central Services Manager



Shannon Gee
Heritage Consultant

Meet **Our Team**

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Fayd Kennedy
Central Services Support



Karen Hansen
Heritage Consultant



Emma Dennis
Heritage Consultant



WHAT SETS US APART?

CULTURAL LANDSCAPE APPROACH

We apply a cultural landscape perspective and approach to our work, to assist clients to truly understand, protect and celebrate our unique Aboriginal cultural heritage and environmental values, and to build an appreciation of the intrinsic links and interaction between Country, culture and people.

MAJORITY ABORIGINAL OWNED AND LED

We are majority Aboriginal owned and led, making us one of the largest Aboriginal-owned heritage consultancies in Australia. We are registered with Supply Nation and the Aboriginal Business Directory WA.

STATE GOVERNMENT PREFERRED SUPPLIERS

We sit on a number of WA State Government preferred supplier panels, including the Water Corporation and Main Roads WA.

INFRASTRUCTURE SPECIALISTS

We specialise in environmental and Aboriginal cultural heritage management and cultural place-making for large, complex infrastructure projects and we are familiar with the scoping, budgets, timelines and critical pathways required. We adopt a project management methodology to ensure projects come in on time and on budget.

MULTI-DISCIPLINARY

We operate nationally and have expertise in the legislative requirements across different State and Federal jurisdictions. We have a large multidisciplinary team of environmental consultants, archaeologists, anthropologists, GIS experts and Aboriginal Heritage Officers to meet different project demands and can mobilise a large workforce to meet project timeframes. This allows our customers to have a single source supplier for all land management, community engagement and cultural heritage requirements.

ALWAYS SAFE

We adopt an **'Always Safe'** approach to all of our projects. Our staff are well versed in the safety requirements in challenging environments due to our extensive experience in remote fieldwork programs for mining and exploration resources. Our portfolio of urban projects has given us experience working alongside heavy machinery, busy infrastructure routes and in public spaces, without compromise to safety.

COMMITTED TO QUALITY DELIVERY

We have an ISO-aligned Quality Management System that guides our procedure and process in Environmental Management, Quality and Occupational Health & Safety.

REMOTE EXPERTISE

We have conducted environmental and cultural heritage assessment and programs in some of the most remote locations in Australia. Our team is well versed in the safety, logistics, navigation and planning requirements for remote area work, including drone operation for areas where site access can otherwise be an issue.

GIVING BACK

We prioritise procuring goods and services from Aboriginal businesses wherever possible. We work with a large number of Aboriginal subcontractors in all facets of our business from the provision of workwear and stationery through to GIS mapping and field-based consultants.

We welcome and provide school-based traineeships to Aboriginal people at high school, combining work experience with training.

In partnership with UWA, **we have created a scholarship worth \$5,000 per year** to an Aboriginal student who is interested in a future career in Aboriginal cultural heritage and/or environmental management.

CONTACT US

Aboriginal Land Services Pty Ltd

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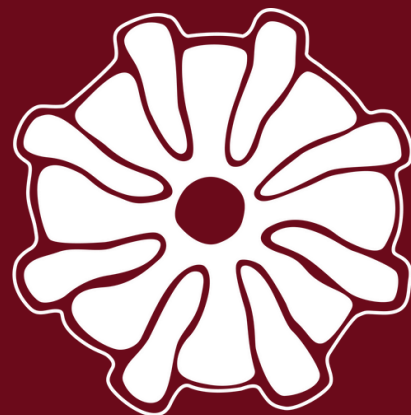


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Busselton WA 6280
Australia

METRO

45 Wood Street,
Fremantle WA 6160
Australia



ABORIGINAL
LAND SERVICES

*If you look after Country,
Country will look after you.*