ABORIGINAL
LAND SERVICES

CAPABILITY STATEMENT

Aboriginal Land Services Pty Ltd
ABN: 33 635 205 980

If you look after Country, Country will look after you.

0897 523 875
www.aboriginallandservices.com.au
Unit 2/17 Albert Street, Busselton WA



About Us.

INTRODUCTION

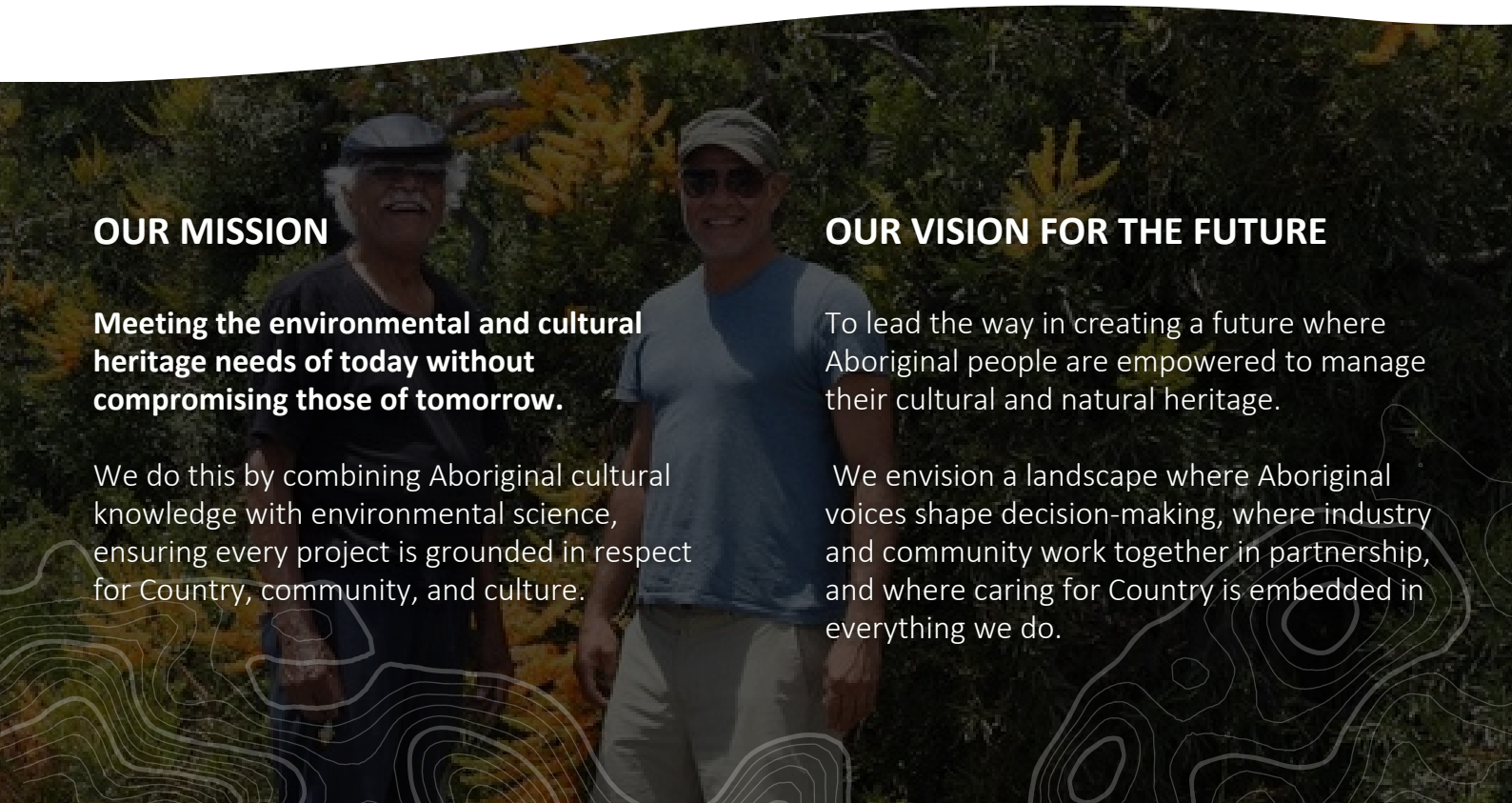
Aboriginal Land Services Pty Ltd (ALS) is a majority Aboriginal-owned and led consultancy that specialises in environmental management, Aboriginal Cultural Heritage protection and management, community engagement and capacity building services.

Our purpose is to help meet the environmental and cultural heritage needs of today, without compromising those of tomorrow.

We achieve our purpose by working with our customers and communities on the workability, certainty, risk, cost, protection and management of the environment and cultural heritage.

Our profits are reinvested into training, professional development and capacity building for Aboriginal people in heritage and environmental management.

We operate under a framework and base principals grounded in Aboriginal ways of knowing, being and doing.



OUR MISSION

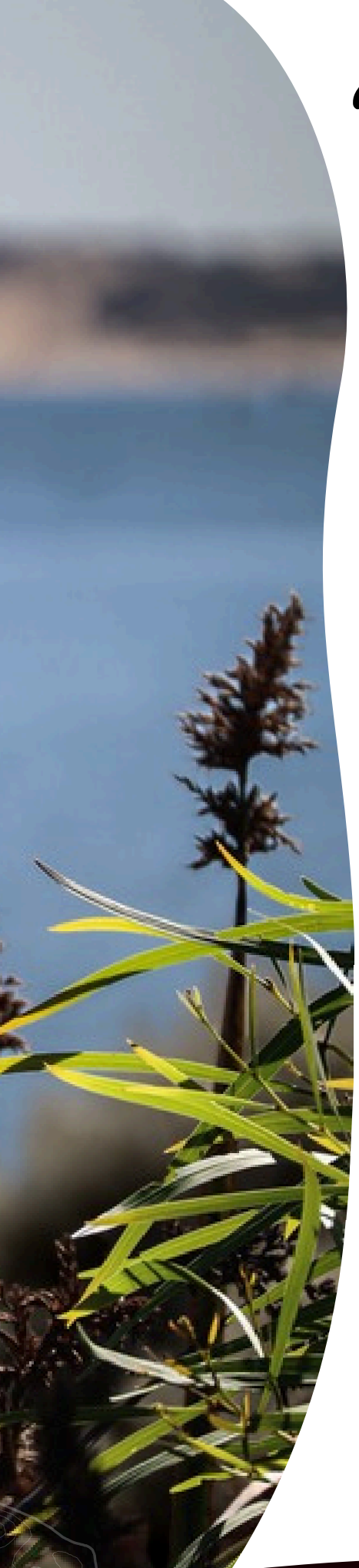
Meeting the environmental and cultural heritage needs of today without compromising those of tomorrow.

We do this by combining Aboriginal cultural knowledge with environmental science, ensuring every project is grounded in respect for Country, community, and culture.

OUR VISION FOR THE FUTURE

To lead the way in creating a future where Aboriginal people are empowered to manage their cultural and natural heritage.

We envision a landscape where Aboriginal voices shape decision-making, where industry and community work together in partnership, and where caring for Country is embedded in everything we do.



What Sets Us Apart

Our difference is not simply what we do, but how we do it.
As a majority Aboriginal-owned consultancy, ALS brings together cultural knowledge, trusted relationships and technical expertise to deliver outcomes for Country, community and our clients.

ABORIGINAL OWNED. CULTURALLY LED.

Bridging Culture & Industry

We understand how to work across different worlds.

ALS brings together Traditional Owners, Aboriginal communities, government and industry while keeping cultural authority and meaningful participation central to the process.

Trusted Relationships

Our relationships are built over time, not project by project.

Around 90% of our work has been undertaken on Noongar boodja, working alongside Traditional Owners and Aboriginal Corporations through respect, consistency and genuine collaboration.

More than Compliance

Heritage is more than a legislative requirement.

We consider the cultural landscape as a whole, bringing together technical expertise, cultural knowledge and meaningful Traditional Owner participation.

Building Aboriginal Capability

Knowledge and capability should remain beyond the life of a project.

Through training, mentoring, On Country learning and knowledge sharing, we strengthen Aboriginal participation and capability in heritage practice.

Outcomes that last

Our measure of success goes beyond project completion.

We aim to leave stronger relationships, greater Aboriginal participation and heritage outcomes that continue to benefit Country and community.

"Heritage isn't just about protecting what's there today. It's about making sure our culture, our stories and our connection to Country continue for the generations coming after us"



Our Capabilities

INTEGRATED EXPERTISE.
CULTURALLY INFORMED DELIVERY.

01

ABORIGINAL CULTURAL HERITAGE

Protecting and managing cultural heritage through culturally informed, technically rigorous practice.

Surveys & assessments • Archaeology & anthropology • ACHMPs • Cultural heritage monitoring • Excavation & analysis

02

ENVIRONMENT & COMMUNITY

Supporting healthy Country and communities through practical, place-based solutions.

Environmental assessment • Environmental management • Community engagement • Research & consultation • Project delivery

03

ENGAGEMENT & FACILITATION

Bringing people together to listen, learn and create meaningful, lasting outcomes.

Traditional Owner consultation • Stakeholder engagement • Workshop facilitation • Cultural values mapping • Community liaison

04

GIS & SPATIAL

Applying spatial knowledge to inform better decisions for Country.

Cultural mapping • Spatial analysis • Field data collection • Heritage mapping • GIS project support

05

STRATEGY & ADVISORY

Providing strategic advice and practical solutions across the project lifecycle.

Heritage strategy • Due diligence • Management systems • Policy & process review • Strategic project advice

06

TRAINING & CAPABILITY BUILDING

Strengthening knowledge, skills and opportunities for lasting change.

ACH awareness & identification • Heritage monitoring • Cultural competency • On Country learning • Mentoring & professional development

Our Team

Principal Director and majority owner Bill Bennell is a Ballardong-Whadjuk Nyungar man, born and raised in Bunbury with strong ancestral ties to the Bunbury-Collie area. He has worked all over Australia in land management, cultural heritage protection and Aboriginal community capacity development for almost 35 years.

Our longest-serving Director Scott Chisholm has more than 19 years experience in enterprise development, heritage consulting and project management across Australia, with a strong understanding of state and national heritage legislation and best-practice methodologies.

General Manager Nerilee Boshammer-Bennell has a Bachelor of Science (Environmental Management), is a Certified Environmental Practitioner with EIANZ, and has been working in environmental management and community engagement in the South West of WA for 18 years.

Between our Directors alone, ALS has over 60 years' combined experience in heritage protection and management, Aboriginal community and enterprise capacity building, community engagement, environmental management and education. Plus, our dedicated team of more than 25 consultants and support staff are a best in-field (and out) team of project specialists with anthropology, archaeology, environmental and community engagement experts.

DIRECTORS



Bill Bennell
Principal Director



Scott Chisholm
Director

STAFF



Nerilee Bennell
General Manager



Karen Hansen
Operations Manager Heritage



Chris Nutt
Operations Manager Enviro & Community



Carly Monks
Principal Heritage Consultant



Summer Bennell-Brinkworth
Communications & Finance Manager



Daniel Monks
Business Development Manager



Erin Ailes
Heritage Consultant



Julia Weller
GIS Coordinator & Heritage Consultant



Chloe Christie
Central Services Officer



Jacqui Roberts
Environment & Community Consultant



Thomas Tothill
Environment & Community Consultant



Rebeka Morrison
Heritage Consultant



Rebecca Weller
Heritage Consultant



Shannon Gee
Heritage Consultant



Eilish Jones
Heritage Consultant



Lottie Hazel
Heritage Consultant



Suzie Calyun
Heritage Consultant



Bradie Baldisseri
Heritage Consultant



Brydie Brennan
Environment & Community Consultant

51% ABORIGINAL OWNERSHIP

27% ABORIGINAL STAFF

Giving Back



At Aboriginal Land Services, we reinvest our profits into giving back to community — supporting cultural heritage, caring for Country, and creating pathways in heritage and environmental careers.

ABORIGINAL SUPPLIERS

We prioritise procuring goods and services from Aboriginal businesses wherever possible. We work with a large number of Aboriginal subcontractors in all facets of our business from the provision of workwear and stationery through to GIS mapping and field-based consultants.

UNIVERSITY SCHOLARSHIP

In partnership with the University of Western Australia, we have created a University scholarship worth $5,000 per year to an Aboriginal student who is interested in a future career in cultural heritage or Land Management. This scholarship also has an option of paid work experience with ALS and our key partner organisations, Kooyar Wongi and Terra Rosa Consulting.

WORKSHOPS

We partner with a range of organisations to deliver skills-based workshops in cultural heritage, environmental management, community engagement and capacity building. These workshops allow Aboriginal job seekers to gain critical skills and potentially consider a career in land management or cultural heritage.



SCHOOL-BASED TRAINEESHIPS

We offer school-based traineeships to Aboriginal people at high school combining work experience with training in a Certificate ll in Business and a Certificate ll in Community Services.

TRAINING

Aboriginal Land Services supports pathways into heritage and environmental careers by providing opportunities for skills development and training. We connect individuals and communities with programs that blend cultural knowledge and practical skills, often incorporating on-Country learning guided by Elders and experienced practitioners.

Testimonials

GNAALA KARLA BOOJA ABORIGINAL CORPORATION

★★★★★

“Gnaala Karla Booja Aboriginal Corporation (GKB) is one of the six regional corporations established under the 2021 Southwest Native Title Settlement to represent the rights and interests of each of the six Agreement Groups across Noongar Country. The settlement is the biggest to date in Australian history, with the Gnaala Karla Booja region covering the Noongar language or dialectical groups of the Binjareb/Pinjarup, Wilman, Wadandi and Ganeang peoples.

Successfully establishing the GKB has been a mammoth task, including managing the significant legal requirements and expectations from all tiers of government, development proponents and GKB members. Aboriginal Land Services (ALS) approached GKB during the early part of this journey, offering their professional services and advice to help support GKB during this time. I'm pleased to say we took them up on that offer and since then ALS has been a great support to help us successfully navigate many of the challenges we have faced – be it advice on corporation capacity building, Aboriginal heritage and environmental considerations associated with development proposals, improving industry standards or working with GKB on membership involvement.

Through our work with ALS it is clear that they are a business which has a strong commitment to helping achieve the best outcomes for Country, culture and community.”

- Bruce Jorgensen
CEO

AURECON

★★★★★

“I have worked with Bill and Nerliee Bennell for over two years now. They have implemented a cultural immersion program for us on the Bunbury Outer Ring Road project.

Bill has also been an extremely valuable strategic advisor to me on all things Aboriginal Participation and he authored our Aboriginal Cultural Heritage Management Plan and helped to co-design the approach we took to develop the plan in collaboration with our Heritage Advisory Group made up of Wilman and Wadandi Elders.”

- Nicole Walton
Principal, Engagement and Change Advisory

MANEA SENIOR COLLEGE

★★★★★

“My experience with Aboriginal Land Services has demonstrated their strong commitment to Aboriginal culture, community engagement and the protection of Country. The team consistently approaches their work with professionalism, respect and a genuine understanding of the importance of working collaboratively with Aboriginal people, Traditional Owners and the broader community.

From a school perspective, working with Aboriginal Land Services strengthens our ability to provide authentic learning experiences and build meaningful relationships. Their willingness to engage with our students and support educational outcomes has been greatly valued. Their knowledge, professionalism and understanding of Aboriginal culture have contributed positively to the experiences we provide for our students. Their approach reflects the importance of listening to community, respecting cultural knowledge and creating opportunities for young people to develop a stronger connection with Country.

I particularly appreciate the professionalism, respect and genuine commitment demonstrated by Aboriginal Land Services. Their contribution aligns strongly with the aims of our Out on Country program and our broader commitment to reconciliation, cultural understanding and creating positive opportunities for young people.”

- Dave Crawford
Teacher & Out On Country Co-ordinartor

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Country will look after you.

CONTACT US

Aboriginal Land Services Pty Ltd

ABN: 33 635 205 980

PHONE
08 9752 3875

MOBILE
0458 755 295

admin@aboriginallandservices.com.au

www.aboriginallandservices.com.au

SOUTH WEST
Unit 2/17 Albert Street,
Busselton WA 6280
Australia

METRO
20 Stack Street,
Fremantle WA 6160
Australia

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